

The Operations of Functional Committees

■ Audit Committee

- There are 3 members of the 16th term of Audit Committee, all of whom are independent directors.
- From 1 January 2020 to 28 December 2020, there are 6 times of Meeting of The Audit Committee. The attendance of members is as follows:

| Member | Numbers of present in Person | Numbers of present in Proxy | Percentage of attendance |
|---------------------------|------------------------------|-----------------------------|--------------------------|
| Robert Hung (Convenor) | 6 | 0 | 100% |
| Sean Chao | 6 | 0 | 100% |
| Rex Yang | 6 | 0 | 100% |

Note: According to its authority, the Audit Committee reviewed agendas in accordance with Section 5 of Article 14 of the Securities and Exchange Law on 14 January 2020, 10 March 2020, 30 April 2020, 30 July 2020, 27 October 2020, and 26 November 2020. Matters were submitted to the board of directors for report or discussion after completing review.

■ Compensation Committee

- There are 3 members of the 16th term of Compensation Committee, all of whom are independent directors
- From 1 January 2020 to 28 December 2020, there are 6 times of Meeting of The Compensation Committee. The attendance of members is as follows:

| Member | Numbers of present in Person | Numbers of present in Proxy | Percentage of attendance |
|-------------------------|------------------------------|-----------------------------|--------------------------|
| Sean Chao (Convenor) | 6 | 0 | 100% |
| Robert Hung | 6 | 0 | 100% |
| Rex Yang | 6 | 0 | 100% |

Note: According to its authority, the Compensation Committee review agendas regarding the performance evaluation and remuneration of managerial officer, remuneration of directors, or compensation and benefits policy of employees on 14 January 2020, 10 March 2020, 30 April 2020, and 27 October 2020 separately. Matters were submitted to the board of directors for discussion after completing review.