

The Operations of Functional Committees

■ Audit Committee

1. There are 3 members of Audit Committee, all of whom are independent directors.

2. The Audit Committee convened a total of 8 meetings in 2021. The presence and attendance of the Independent Directors is as follows:

Term	Name	Actual attendance	Attendance by proxy	Actual attendance rate (%)
The 16th Term	Robert Hung (Convenor)	5	0	100
	Sean Chao	5	0	100
	Rex Yang	5	0	100

Term	Name	Actual attendance	Attendance by proxy	Actual attendance rate (%)
The 17th Term	Sean Chao (Convenor)	3	0	100
	Robert Hung	3	0	100
	Rex Yang	3	0	100

3. The highlights for FY 2021 are summarized as follows:

- 3.1 To review the 2020 business report, financial report, and earnings distribution.
- 3.2 To review the financial reports for the 1st to 3rd quarters of 2021.
- 3.3 To review the provision of guarantees of the Company.
- 3.4 To review the hiring of an attesting CPA for FY 2022.
- 3.5 To review the budget for FY 2022.
- 3.6 To review the 2022 audit plan.

4. Operating status of the Compensation Committee in 2021:

Date	Term-Session	Major Resolution	Results
2021/1/27	16-16	Recent Audit Office report.	Noted by the Committee and submitted to the Board of Directors.
2021/3/4	16-17	<ol style="list-style-type: none"> 1. 2020 Statement of Internal Control System. 2. 2020 financial reports and business reports. 3. The Company's 2020 earnings distribution. 4. Disposes of land and buildings in Kaohsiung. 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/3/11	16-18	Release the Prohibition on 17th Term of Directors from Participation in Competitive Business.	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/4/29	16-19	<ol style="list-style-type: none"> 1. Capital injection of TSRC (Vietnam) Co., Ltd, subsidiary of the Company. 2. First quarterly financial report in 2021. 3. Long-term credit facilities with the banks. 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/7/29	16-20	<ol style="list-style-type: none"> 1. Second quarterly financial report in 2021. 2. Short-term banking facilities with the banks. 3. Provision of guarantee for the banking facilities of its subsidiary, TSRC (USA) Investment Corporation with the bank. 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/10/6	17-1	Relocation plan of Shen Hua Chemical Industrial Co., Ltd, subsidiary of the Company.	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.

2021/10/28	17-2	<ol style="list-style-type: none"> 1. Third quarterly financial report in 2021. 2. Appointment of a certified public accountant to audit the 2022 financial statements. 3. Provision of guarantee for the banking facilities of its subsidiary, TSRC (Vietnam) Company Limited with the bank. 4. Provision of guarantee for the banking financing with banks for ARLANXEO-TSRC (Nantong) Chemical Industrial Co., Ltd. 5. Change of accounting officer. 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/11/25	17-3	<ol style="list-style-type: none"> 1. 2022 Plan and Budget 2. 2022 annual auditing plan 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.

■ Compensation Committee

1. There are 3 members of the 16th term and 17th term of Compensation Committee, all of whom are independent directors.

2. The Compensation Committee convened a total of 5 meetings in 2021. The presence and attendance of the Independent Directors is as follows:

Term	Name	Actual attendance	Attendance by proxy	Actual attendance rate (%)
The 16th Term	Sean Chao (Convenor)	4	0	100
	Robert Hung	4	0	100
	Rex Yang	4	0	100

Term	Name	Actual attendance	Attendance by proxy	Actual attendance rate (%)
The 17th Term	Robert Hung (Convenor)	1	0	100
	Sean Chao	1	0	100
	Rex Yang	1	0	100

3. The key responsibilities of the Compensation Committee are as follows:

- 3.1 Regularly review the Company's remuneration regulations and propose recommendations for improvement.
- 3.2 Formulate and regularly review the annual and long-term performance targets for the Company's directors and executives, as well as the remuneration policies, procedures, standards, and packages.
- 3.3 Regularly evaluate the performance of the Company's directors and executives and set the contents and amount of their individual remunerations accordingly.

4. Operating status of the Compensation Committee in 2021: :

Date	Term-Session	Major Resolution	Results
2021/1/27	16-12	<ol style="list-style-type: none"> 1. 2020 employee performance bonus. 2. To raise 2021 employee remuneration. 3. The 2021 managerial performance plan. 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/3/4	16-13	<ol style="list-style-type: none"> 1. Performance evaluation and bonus for the managers. 2. Manager's remuneration plan. 3. Appointment of the Corporate Governance Officer. 4. 2020 remuneration for the Company's directors. 	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/4/29	16-14	Amendment of the "Compensation Committee Charter" of the Company.	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/7/29	16-15	Promotion of the Company's managers.	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.
2021/10/28	17-1	Change of accounting officer.	Approved by All independent directors presented and Submitted to the Board of Directors for Discussion.

The independent directors have no objection to the above matters.