

The Operations of Board of Directors

1. Board of Directors held 6 meetings in 2022. The attendance of directors in the meetings is specified as follows:

Term	Name	Actual attendance	Attendance by proxy	Actual attendance rate (%)
The 17th term.	Wei-Dar Development Co., Ltd. Representative: Nita Ing	6	0	100
	Wei-Dar Development Co., Ltd. Representative: Jing- Lung Huang	6	0	100
	Han-De Construction Co., Ltd. Representative: Chin-Shan Chiang	6	0	100
	Han-De Construction Co., Ltd. Representative: John T. Yu	6	0	100
	Robert Hung	6	0	100
	Sean Chao	6	0	100
	Rex Yang	6	0	100

2. Major resolution of the Board Meeting in 2022:

Date	Term-Session	Major Resolution	Results
2022/1/21	17-5	1. The changes in accounting estimates of 2021 financial reports 2. 2021 employee performance bonus. 3. To raise 2022 employee remuneration. 4. The 2023 managerial performance plan.	All directors were present, and the resolution was approved.
2022/3/10	17-6	1. 2021 financial reports and business reports. 2. The Company's 2021 earnings distribution 3. Amendment of the "Procedures for Acquisition and Disposal of Assets" of the Company. 4. Short-term banking facilities with the banks.	All directors were present, and the resolution was approved.

		<ol style="list-style-type: none"> 5. Proposal of the date, location, and agenda of 2022 Annual Shareholders' Meeting. 6. 2021 Statement of Internal Control System. 7. Amendment of the "2022 annual auditing plan". 8. Performance evaluation and bonus for the managers. 9. Manager's remuneration plan. 10. 2021 remuneration for the Company's directors. 	
2022/5/5	17-7	<ol style="list-style-type: none"> 1. First quarterly financial report in 2022. 2. Amendment of the "Articles of Incorporation" of the Company. 	All directors were present, and the resolution was approved.
2022/8/4	17-8	<ol style="list-style-type: none"> 1. Second quarterly financial report in 2022. 2. Short-term banking facilities with the banks. 3. Long-term credit facilities with the banks. 	All directors were present, and the resolution was approved.
2022/11/3	17-9	<ol style="list-style-type: none"> 1. Third quarterly financial report in 2022. 2. Short-term banking facilities with the banks. 3. Provision of guarantee for the banking facilities of its subsidiary, TSRC (Vietnam) Company Limited with the bank. 4. Provision of guarantee for the banking financing with banks for ARLANXEO-TSRC (Nantong) Chemical Industrial Co., Ltd. 5. The lease of B1 and B2 of Dun Nan Building. 6. Adjustment of Compensation policy. 7. Promotion of the Company's managers. 8. Special award of the Company's managers. 	All directors were present, and the resolution was approved.
2022/12/1	17-10	<ol style="list-style-type: none"> 1. 2023 Plan and Budget. 2. 2023 annual auditing plan. 	All directors were present, and the resolution was approved.