

## **Cyber Security Implementation Status**

The purpose of the company's Cyber Security Policy is to prevent all planned, accidental, internal, or external threats to protect the company's critical information assets and data.

The following is the execution status of cyber security projects for the year 2023:

- To enhance our cyber security management framework, the IT Dept. has established a dedicated cyber security section and appointed cyber security manager and cyber security personnel to address cybersecurity issues. Additionally, annual information security reports are regularly presented to the board of directors every year.
  - In the third quarter of 2023, the company conducted social engineering drills and cyber security awareness training to strengthen employees' awareness of cyber security.
  - In 2023, IT Dept. sends quarterly emails containing information security awareness and recent cybersecurity incidents to enhance employee awareness of cybersecurity protection.
  - In the third quarter of 2023, the company conducted penetration testing to enhance the security strength of external systems and reduce information security risks.
- To enhance TSRC's cyber security capacity, the company joined Taiwan Computer Emergency Response Team / Coordination Center (TWCERT/CC) in 2022 to get consultation of cyber security incidents and effective cyber security information.
- Cyber Security Section, IT Dept. has a cyber security manager and cyber security members. Every quarter, cyber security team hold meetings to review outsourced monitoring service reports with the SOC vendor and hold regular monthly meetings to discuss internal information projects and information security internal controls.