

# Social Engagement & Contributions

## I. Social Engagement

TSRC supports the society and provides needed resource to create mutual prosperity. Ensuring industrial safety and environmental protection to prevent any harm on the local community is TSRC's top priority. TSRC maintains close communication with the community and actively responds to the community's needs to maintain the co-prosperity and co-create value. In addition, TSRC devoted efforts to promote chemistry education. We facilitate industry-academia cooperation and talent cultivation and support the "Chemistry on The Go" activity to exert a positive influence on society.




In terms of social engagement, TSRC has adopted the principles of "education cooperation," "talent cultivation," "caring for the disadvantaged," "protecting the environment," and "social assistance," and has further deepened the communication between TSRC and its stakeholders in accordance with these five principles. Over the years, TSRC has continued to fulfill its corporate social responsibility through community volunteer activities and chemical education, gradually realizing the vision of coexistence and co-prosperity between the industry and the community.

## II. Social contributions

TSRC attaches importance to the risks and opportunities brought by operations to local communities. TSRC collaborates with other companies in the industrial park through the Industrial Park Manufacturers Association and Service Center to jointly understand the potential impacts and opportunities brought to the daily life of community residents. We carry out in-depth interviews every year with village chiefs in order to understand important issues that communities are concerned about. The main issues of concern to community residents in 2022 in terms of environment, society/people, and governance are "climate strategy and greenhouse gases," "community relations", and "legal compliance" respectively. For more information about TSRC's low-carbon transition and compliance actions, please refer to [3.1 Towards Carbon Neutrality](#) and [2.1.7 Legal Compliance of 2022 Sustainability Report](#). With regard to community relations, TSRC aims to support development and prosperity in the community. Through charity activities and volunteer programs, TSRC takes practical actions to support community development and create mutual value

### III. Public Interest Contributions

#### 2022 TSRC Charity Activities

Category	Item	Involvement	Number of Beneficiaries or Participants
 Cash	Meal sponsorship and emergency relief for Dashe, Guanyin, and Jiacheng elementary schools, neighboring the Kaohsiung Factory	NT\$440,000	200 people (over 900 cumulative beneficiaries)
	Purchase of meal boxes from the Children Are Us Foundation	NT\$60,000	400 people
	Purchase of Mid-Autumn Festival mooncake gift boxes from the Sheltered Workshop Chinese and Western Bakery	NT\$487,900	697 boxes purchased
	Participated in the "Love in the World - Sending Warmth in Winter" activity of Dawu District Office.	NT\$75,000	250 households
	Supported Kaohsiung farmers to "produce locally and sell locally".	NT\$1,082,536	Purchased 823 packages of mushrooms from Xinshe, 552 bottles of tea seed oil from Meishan, and 333 bottles of soy sauce from Xiluo.
	Established the "TSRC Nantong Charity Foundation" with Nantong Development Zone Charity Foundation.	RMB 150,000	-
 Charity Events	Supported harvesting activities for organic small contract-farming farmer	-	500 TSRC employees participated as volunteers
	Supported neighborhood activity organized by the Industrial Park Manufacturers Association	17 events	Over 200 participants in total
	Launched the blood donation in Ren Da Industrial Park	-	70 TSRC employees participated
 Supplies	Donated multifunctional neck pillows made of TSRC's applied materials to Cardinal Tien Hospital in New Taipei City and House of the Little Angels in Kaohsiung City	594 pillows	-
	Donated masks to Shanghai Yongfeng Street Urban Industrial Park Management Committee (masks)	3,000 masks	-



#### Life with Organic Food

##### Harvesting Volunteers for Small Contract-farming Farmers

- TSRC's Kaohsiung Factory is in Dashe District. Except for areas designated as an industrial zone, agriculture is the main economic activity. TSRC actively works with the community by supporting farmers to "produce locally and sell locally" and small contract-farming farmers.
- TSRC implements the environmental volunteer project "More care, More organic food" to assist small farmers with the harvesting of contracted turnips, beans, bananas, etc.
- TSRC supports local small farmers with tangible action to promote the consumption of local ingredients, reduce carbon emissions from transportation, and be friendly to the Earth. Around 500 TSRC employees and their families participated in 2022 activities.





## Love is Everywhere

Meal sponsorship and emergency relief for three elementary schools in Kaohsiung

- TSRC cherishes every child, and helps support underprivileged children in communities through meal sponsor. Starting in 2012, TSRC allocates NT\$440,000 every year to sponsor the lunch for underprivileged students in three elementary schools (Dashe Elementary School, Guanyin Elementary School, and Jiacheng Elementary School) nearby the Kaohsiung Factory.
- As young students are the future hope of Taiwan, TSRC visits the three elementary schools each year to understand the situation of the students.



## Passionate People

Blood Donations in Ren Da Industrial Park

- TSRC participated in a blood donation event with the Ren Da Industrial Park Labor Safety and Health Promotion Association and the Ren Da Industrial Park Regional Joint Prevention Organization.
- TSRC promoted the health benefits of blood donation to encourage employees to participate in the activity. Small gifts were provided after the event.



### III. Industry-Academic Collaboration

Chemistry and chemical engineering are the foundation of industry. TSRC is committed to supporting the chemistry education and promotion of chemical professions. This will also help TSRC recruit outstanding talent from local communities and further facilitate the prosperity of communities, creating a win-win situation for enterprises, schools, and local communities.

TSRC carries out industry-academia internship programs, providing outstanding students from universities with an opportunity of internship (including summer internship) through the internship, students learn and integrate theories with practices and TSRC gains innovative ideas and motivation from outstanding talent. In 2022, three summer interns joined TSRC's two-month summer internship program. TSRC also signed a letter of intent about internship plan with the Department of Shipping and Transportation Management of the National Kaohsiung University of Science and Technology to provide one internship slot.

In 2022, TSRC expanded the scope of industry-academia collaboration with a project to "on-the-job training for outstanding employees at TSRC". In 2022, TSRC signed a collaboration plan with Longhua University of Science and Technology for an on-the-job chemical engineering program. TSRC recommended three outstanding employees to complete their master's degrees in chemical engineering. In-depth exchanges and seminars with university professors connect the academia and practice. In 2022, TSRC also conducted product development collaboration and exchange activities with National Cheng Kung University, with a total of 16 participants.

In the future, TSRC will participate in more scientific or chemistry-related exchange activities at universities and colleges and invite young chemical talent to visit the factory. We hope to attract more outstanding students and talent to join the chemical industry and contributions to the sustainable chemical industry.

### IV. Science Education

TSRC earmarked budget of NT\$400,000 every year since 2012 to sponsor the "Chemistry on The Go" activity hosted by Tamkang University. It utilizes a retrofitted 3.5-ton truck to create a mobile chemistry venue, touring around schools to promote chemistry education. The "Chemistry on The Go" activity designs several scientific experiments to help students understand the intriguing chemical reactions. The lecturers also explain the diverse applications of rubber products in daily life, helping students understand why TSRC's rubber products are important and better understand TSRC's business strategies. TSRC employees engage in in-depth exchanges with students through volunteer services, which bring out their passion for chemistry and create greater momentum for innovation and research and development.

TSRC sponsored supplies to support more than 10 events of the "Chemistry on The Go" in



Kaohsiung. TSRC also specifically supports schools nearby the factory with employees served as volunteering lecturers. As of 2022, TSRC participated in 21 events of "Chemistry on The Go" activity over the past decade with more than 170 volunteers providing nearly a thousand hours of services, and the events attracted nearly a thousand students. In 2022, two high schools, Yuanfu Junior High School and Dashe Junior High School in Kaohsiung, participated the "Chemistry on The Go" activity and engaged with TSRC volunteering lecturers. TSRC reached out to about 110 students and more than 150 students in three consecutive years.

TSRC works on industry-academia collaboration programs and develops specialty courses on the Petrochemical industry in Renwu High School in Kaohsiung. The course covers GHG emission reduction in factories, air pollution reduction, soil and groundwater pollution remediation, and on site visits. TSRC offers on-site practical courses and facilitates students to receive lectures in colleges. TSRC provides 30 scholarship slots for well-performed students. Students who participate in the course and decide to pursue higher-level education will also be offered priority if they have an interest in joining TSRC when they graduate. Students who do not pursue higher-level education will have the opportunity to be recommended to TSRC's partner for employment.

#### TSRC Staffs Participated in the "Chemistry on The Go" Activity as Volunteers



#### TSRC Collaborated with Renwu High School on Petrochemical Industry Courses



## V. Support for Domestic Arts and Culture Development

In terms of social engagement, TSRC not only takes the initiative to support local organizations and institutions, but also emphasizes its participation in the development of the national cultural innovation industry. By combining important corporate activities with cultural innovation, TSRC integrates art and culture into the lives of its employees and produces works of art that incorporate modern aesthetic elements. The company uses its limited resources to make each of its activities aesthetically innovative, creating a society that is both better and more beneficial to the community.

In 2023, coinciding with TSRC's 50th anniversary, the company will organize a series of activities with deep organizational and cultural significance, such as a family day, a 50th anniversary movie, anniversary gifts, beach cleaning, and essay contests, etc. These activities will enable the Group's employees and retirees to recall the history of TSRC's extended family, enable employees from all over the world to participate in these activities and feel the importance of the corporate culture of "One Team, One TSRC," and enable customers, suppliers, and other important stakeholders to feel the importance that TSRC attaches to its relationship with stakeholders and to long-term cooperation.

The 50th anniversary activities, with the assistance and cooperation of a number of domestic art, design, cultural and creative, public relations and other professional companies, as well as exciting performances by arts and cultural personnel, include digital video design and production, 50th anniversary arts and cultural souvenirs, rental of the Kaohsiung Science Museum and venue layout, rental of audio-visual hardware and software equipment, design of public relations activities, performances by entertainers, performances by public interest groups, and other comprehensive arts and cultural activities, with an investment in cultural and creative projects and activities totaling approximately NT\$6 million.

Supporting arts, cultural and creative activities are as follows.

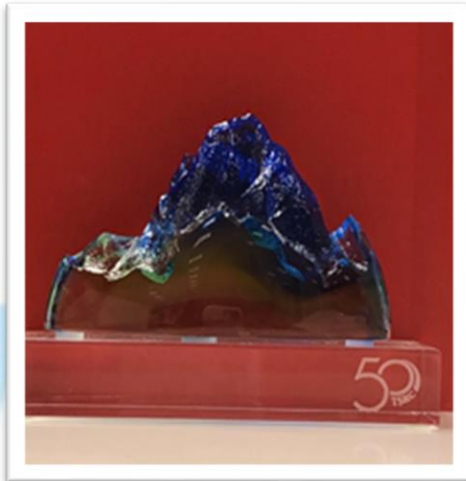
### 1. Video production

The Company and Gazing Element Co., Ltd (hereinafter referred to as Gazing Element) jointly produced a commemorative film for the 50th anniversary of TSRC, which explains the process of TSRC's construction and how it has become a multinational rubber company through 50 years of operation and business expansion, and how Gazing Element, a company specializing in corporate branding storytelling, image and commercial film production, and committed to high-quality documentary video production and distribution, jointly created a film with heritage value. We are committed to producing and distributing high-quality documentary films, and through the joint cooperation, we created a commemorative film with heritage value. For the movie, please visit our website <https://www.tsrc.com.tw/>



### 2. Memorial gifts

To celebrate its 50th anniversary, TSRC wanted to present commemorative gifts with cross-generational connotations. After discussing with Tittot Corporation (hereinafter referred to as Tittot), TSRC found that Tittot's creations were designed to blend the ancient and the modern, and that it could exquisitely and accurately interpret a variety of thematic moods through the delicate and meticulous wax casting techniques presented on the works. After communicating with TSRC's business history, we selected Tittot's "Peak" piece as a commemorative gift for TSRC's 50th anniversary.



### 3. The Family Day for 50<sup>th</sup> anniversary

In order to expand the 50th Anniversary Family Day, the company especially cooperated with the Digital Integrated Marketing Company (hereinafter referred to as the realm), which specializes in all types of large-scale activities and exhibitions planning, including the main visual design to stage design, as well as inviting performers related to the overall planning of the event, so that the TSRC Family Day has a commemorative significance, and each of the activities can make the employees and their families feel joyful and satisfied.

In order to enable both Taipei and Kaohsiung colleagues' participation, the Family Day was held at the Kaohsiung Science Museum, and entertainers (Million Brothers, Chiena Lee) and public service organizations (Down Syndrome Dolls, Cihui Garden Dance Team) were invited to perform.





<< The Family day for the 50<sup>th</sup> anniversary >>





