

Social Engagement & Contributions

TSRC adheres to the spirit of "investing resources and contributions to meet social needs and create shared value", process long-term operation and promote social engagement. TSRC implement two major promotion strategies: "Community Involvement " and "Industry-Academic Collaboration " to maintains close communication with the community, responds promptly to the relevant needs of the community, and fosters a mutually beneficial and collaborative relationship between the factory and the community. TSRC also emphasis on industry academic collaboration and talent cultivation and Long-term promotion of chemistry education and exerting a positive influence on society.

1. Social Engagement

TSRC attaches importance to the risks and opportunities brought by the industry and operations to local communities. TSRC collaborates with other companies in the industrial park through the Industrial Park Manufacturers Association, Development Zones and Service Center to jointly understand the potential impacts and opportunities brought to the daily life of community residents. We carry out sustainability risk questionnaire and in-depth interviews with village chiefs in order to understand important issues that communities are concerned about. With regard to developments and prosperity in the community, TSRC aims to promote the community activities with local government and create social impacts. Through charity activities, volunteer programs and educations, TSRC takes practical actions to support community development and create mutual value actively.

TSRC values its relationship with local residents. Through various channels, TSRC will continue to learn about residents' suggestions and opinions about its operating bases and cooperate with local authorities to promote policies, with the following activities in 2023:

Kaohsiung Factory

By participating in the three Factory Association activities in 2023, including the Slow Softball Competition co-organised by the Ministry of Economic Affairs Technology Industrial Park and Ren Da Industrial Park, the Fishermen's Association English Workshop at Ke Liao Elementary School and the Fishermen's Association Seafood Festival Activities. The Kaohsiung factory has more opportunities to communicate and interact with local residents, improve relations with relevant authorities and the neighborhood, and allay residents' concerns about the chemical factory.

Shen Hua Chemical

In response to the frequent occurrence of telephone scams, the head of Shen Hua Chemical cooperated with the local authorities in publicity activities in July 2023. The head went to the local Fumin community to conduct publicity on phone fraud prevention, which increased interaction with

local residents and reduced the risk of being scammed. The event also gave local residents more opportunities to get to know the company.

2023 TSRC Charity Activities :

Heart to Heart & Make Happiness

Collaborate with sheltered workshops to assist people with disabilities in finding employment opportunities

- The TSRC purchased the Mid-Autumn Mooncake Gift Boxes from the Chinese and Western Bakery of the Sheltered Workshop to help the mentally and physically challenged find employment and enhance their sense of fulfillment and value at work.
- The mooncake gift boxes were given to employees with the intention of encouraging them to care about the disadvantaged in society.



Love is Everywhere

Meal sponsorship and emergency relief for children in three elementary schools in Kaohsiung

- TSRC cherishes every child, and helps support underprivileged children in communities through meal sponsor. Starting in 2012, TSRC allocates NT\$440,000 every year to sponsor the lunch for underprivileged students in three elementary schools (Dashe Elementary School, Guanyin Elementary School, and Jiacheng Elementary School) nearby the Kaohsiung Factory.
- As young students are the future hope of Taiwan, TSRC visits the three elementary schools every year to understand the students' situation. In 2023, TSRC took practical actions to care for young students in Taiwan by donating Good-Food packs.



Category	Item	Charity contribution	Number of Beneficiaries or Participants
Cash	Meal sponsorship and Tuition assistance for underprivileged students in Dashe district.	NT\$440,000	Underprivileged students from three elementary schools in Dashe district
	Children Are Us Foundation	NT\$60,000	-
	Purchase of Mid-Autumn Mooncake Gift Boxes from the Delicious-Flavor Restaurant of the Sheltered Workshop.	NT\$502,810	653 employees benefited
	The donation from Shanghai Industries	NT\$43,967	28 people participated in the sponsorship of 8 students from the Third Complete Primary School in Nangqian County, Yushu City, Qinghai Province
	Small-Farmer program	NT\$1,045,569	Purchased 700 packages of mushrooms from Xinshe, 700 bottles of tea seed oil
	TSRC Nantong Charity Foundation	NT\$659,505	<ul style="list-style-type: none"> The fund was coordinated by Nantong Development Zone Charity Foundation for tuition assistance and emergency relief A total number of NT\$131,901 (RMB\$30,000) was provided for emergency purposes for TSRC employees in 2023
Charity Events	Walk to End Alzheimer's (End Alzheimer's disease with walking)	NT\$21,031	6 colleagues and their family members participated
	50th Anniversary Beach Cleanup Activity Series (Taipei Gongliao, Kaohsiung Cijin)	-	232 participants in total
Supplies	TSRC Specialty Materials LLC donated school supplies and stationery	The supplies worth NT\$16,200	2 schools benefited (Mortan Ranch Elementary, Texas and Lukeville Elementary School, Louisiana)
	Shanghai Industries Mid-Autumn Festival Fruit Caring Activity	The supplies worth NT\$19,345	Fruit was sent to the Fire Department of Yongfeng Street, Songjiang District
	Donated Good-Food packs to Kaohsiung Municipal Renwu High School Petrochemical Industry-Academia Program	The supplies worth NT\$54,600	120 students benefited
Other	DEI Diversity and Inclusion Employment Program	-	Introduced 1 visually impaired masseur to provide massage services for Kaohsiung Factory employees

2. Industry-Academic Collaboration

Chemical professionals are the driving force for TSRC's innovation. TSRC is committed to promoting chemical education and deepening the chemical knowledge of high school and junior high school students. This will enrich students' future career choices and help TSRC recruit outstanding talent from local communities. Further, this will facilitate the prosperity of communities, and create a win-win situation for enterprises, schools, and local communities.

1. Science Education

Since 2012, TSRC has allocated an annual budget of \$400,000 to sponsor the "Chemistry on The Go" program organized by Tamkang University. By 2023, TSRC have participated in more than 20 activities in Kaohsiung. It utilizes a retrofitted 3.5-ton truck to create a mobile chemistry venue, touring around schools to promote chemistry education. The "Chemistry on The Go" activity designs several scientific experiments to help students understand the intriguing chemical reactions. The lecturers also explain the diverse applications of rubber products in daily life,

helping students understand why TSRC's rubber products are important and better understand TSRC's business strategies. Through volunteerism, TSRC employees engage in in-depth interactions with students at schools near TSRC's plants, bringing out their passion for chemistry and creating greater momentum for innovation and research and development.

In celebration of TSRC's 50th anniversary in 2023, TSRC and Tamkang University are collaborating to expand the Public Welfare Chemistry Camp by inviting five remote junior high schools in Kaohsiung (Taoyuan, Baolai, Maolin, Xipu and Jiaxian) to participate in the program. The program included hands-on experiments, activities and expert lectures to help students understand the wonders of chemistry in a fun and educational way. 350 teachers and students participated in the event, with students responding that the event was interesting and fulfilling. After the program, a number of positive feedbacks were received from teachers and students.

2. Industry-Academic Collaboration

TSRC is engaged in science and chemistry-related exchange activities at colleges and universities. Through exchanges on the current state of the industry and the sharing of TSRC's operations and ESG promotion, TSRC expects to attract more outstanding students and talents to join the chemical industry and contribute to the long-term cultivation of sustainable chemical talents. In 2023, TSRC participated in the Kaohsiung University 2023 Annual Chemical Conference and delivered a keynote speech to introduce TSRC's company and ESG sustainable development. The head of TSRC's R&D Division also engaged with students and faculty members on-site to address their questions about the chemical industry. A total of 598 questionnaires were received following the event, indicating a high level of interest among students in the career development of chemistry.

3. Support for Domestic Arts and Culture Development

In terms of social engagement, TSRC not only takes the initiative to support local organizations and institutions, but also emphasizes its participation in the development of the national cultural innovation industry. By combining important corporate activities with cultural innovation, TSRC integrates art and culture into the lives of its employees and produces works of art that incorporate modern aesthetic elements. The company uses its limited resources to make each of its activities aesthetically innovative, creating a society that is both better and more beneficial to the community.

In 2023, coinciding with TSRC's 50th anniversary, the company will organize a series of activities with deep organizational and cultural significance, such as a family day, a 50th anniversary movie, anniversary gifts, beach cleaning, and essay contests, etc. These activities will enable the Group's employees and retirees to recall the history of TSRC's extended family, enable employees from all over the world to participate in these activities and feel the importance of the corporate culture of "One Team, One TSRC," and enable customers, suppliers, and other important stakeholders to feel

the importance that TSRC attaches to its relationship with stakeholders and to long-term cooperation.

The 50th anniversary activities, with the assistance and cooperation of a number of domestic art, design, cultural and creative, public relations and other professional companies, as well as exciting performances by arts and cultural personnel, include digital video design and production, 50th anniversary arts and cultural souvenirs, rental of the Kaohsiung Science Museum and venue layout, rental of audio-visual hardware and software equipment, design of public relations activities, performances by entertainers, performances by public interest groups, and other comprehensive arts and cultural activities, with an investment in cultural and creative projects and activities totaling approximately NT\$6 million.

Supporting arts, cultural and creative activities are as follows.

1. Video production

TSRC and Gazing Element Co., Ltd (hereinafter referred to as Gazing Element) jointly produced a commemorative film for the 50th anniversary of TSRC, which explains the process of TSRC's construction and how it has become a multinational rubber company through 50 years of operation and business expansion, and how Gazing Element, a company specializing in corporate branding storytelling, image and commercial film production,



and committed to high-quality documentary video production and distribution, jointly created a film with heritage value. We are committed to producing and distributing high-quality documentary films, and through the joint cooperation, we created a commemorative film with heritage value. For the movie, please visit our website <https://www.tsrc.com.tw/tw/>.

2. Memorial gifts

To celebrate its 50th anniversary, TSRC wanted to present commemorative gifts with cross-generational connotations. After discussing with Tittot Corporation (hereinafter referred to as Tittot), TSRC found that Tittot's creations were designed to blend the ancient and the modern, and that it could exquisitely and accurately interpret a variety of thematic moods through the delicate and meticulous wax casting techniques presented on the works. After communicating with TSRC's business history, we



selected Tittot's "Peak" piece as a commemorative gift for TSRC's 50th anniversary.

3. The Family Day for 50th anniversary

In order to expand the 50th Anniversary Family Day, the company especially cooperated with the Digital Integrated Marketing Company (hereinafter referred to as the realm), which specializes in all types of large-scale activities and exhibitions planning, including the main visual design to stage design, as well as inviting performers related to the overall planning of the event, so that the TSRC Family Day has a commemorative significance, and each of the activities can make the employees and their families feel joyful and satisfied.

In order to enable both Taipei and Kaohsiung colleagues' participation, the Family Day was held at the Kaohsiung Science Museum, and entertainers (Million Brothers, Chiena Lee) and public service organizations (Down Syndrome Dolls, Cihui Garden Dance Team) were invited to perform.



<<The Family day for the 50th anniversary>>



