

## Cyber Security Implementation Status

**The purpose of the company's Cyber Security Policy is to prevent all planned, accidental, internal, or external threats to protect the company's critical information assets and data.**

The following is the execution status of cyber security projects for the year 2024:

1. To enhance our cyber security management framework, the IT Dept. has established a dedicated cyber security section and appointed cyber security manager and cyber security personnel to address cybersecurity issues. Additionally, report the annual company cybersecurity governance overview to the board of directors in November 2024.
  - In the fourth quarter of 2024, the company conducted social engineering drills and cyber security awareness training to strengthen employees' awareness of cyber security.
  - In 2024, IT Dept. sends quarterly emails containing information security awareness and recent cybersecurity incidents to enhance employee awareness of cybersecurity protection.
  - In 2024, the company implemented ISO 27001. By following the standards and measures in ISO 27001, we can effectively mitigate information security risks, increase customer confidence, ensure regulatory compliance, enhance competitiveness, and build a strong corporate image.
2. To enhance TSRC's cyber security capacity, the company joined Taiwan Computer Emergency Response Team / Coordination Center (TWCERT/CC) in 2022 to get consultation of cyber security incidents and effective cyber security information.
3. Cyber Security Section, IT Dept. has a cyber security manager and cyber security members. Every quarter, cyber security team hold meetings to review outsourced monitoring service reports with the SOC vendor and hold regular monthly meetings to discuss internal information projects and information security internal controls.