

# Social Engagement & Contributions

TSRC adheres to the spirit of "investing resources and contributions to meet social needs and create shared value", process long-term operation and promote social engagement. TSRC implement two major promotion strategies: "Community Involvement " and "Industry-Academic Collaboration " to maintains close communication with the community, responds promptly to the relevant needs of the community, and fosters a mutually beneficial and collaborative relationship between the factory and the community. TSRC also emphasis on industry academic collaboration and talent cultivation and Long-term promotion of chemistry education and exerting a positive influence on society.

## 1. Social Engagement

TSRC attaches importance to the risks and opportunities brought by the industry and operations to local communities. TSRC collaborates with other companies in the industrial park through the Industrial Park Manufacturers Association, Development Zones and Service Center to jointly understand the potential impacts and opportunities brought to the daily life of community residents. We carry out sustainability risk questionnaire and in-depth interviews with village chiefs in order to understand important issues that communities are concerned about. With regard to developments and prosperity in the community, TSRC aims to promote the community activities with local government and create social impacts. Through charity activities, volunteer programs and educations, TSRC takes practical actions to support community development and create mutual value actively.

TSRC values its relationship with local residents. Through various channels, TSRC will continue to learn about residents' suggestions and opinions about its operating bases and cooperate with local authorities to promote policies.

### Kaohsiung Factory

Participated in 2 Factory Association activities in 2024, including the Fishermen's Association English Workshop at Ke Liao Elementary School and the Fishermen's Association Seafood Festival Activities. This allowed the Kaohsiung Factory more opportunities to communicate and interact with local residents, improve relations with relevant authorities and the neighborhood, and allay residents' concerns about the chemical factory.



## 2024 TSRC Charity Activities

Category	Item	Charity Contribution	Number of Beneficiaries or Participants
Social Welfare	Meal sponsorship and charity donations for underprivileged students in the Kaohsiung Dashe district	NT\$440,000	Underprivileged students from three elementary schools
	Children Are Us Foundation	NT\$60,000	-
	Purchase of Mid-Autumn Mooncake Gift Boxes from the Delicious-Flavor Restaurant of the Shelter Workshop	NT\$463,752	673 employees benefited
	Small-Farmer program	NT\$810,900	Purchased 678 packages of mushrooms from Xinshe, 590 boxes of pork and sausages from the Tianliao Farmers Association
	Purchased warm-hearted teddy gifts from the Syin-Lu Shelter Workshop	NT\$63,744	670 employees benefited
Event support	Subsidies for chemicals-related entertainment events	NT\$400,000	A total of 201 students participated
	Sponsored 2024 annual meeting for the Taiwan Responsible Care Association	NT\$30,000	-
	Sponsored the 18th Taiwan Safety Culture Academic Forum organized by the Taiwan Safety Council	NT\$50,000	-
Others	The Gangshan Factory donated unused equipment	One twin screw extruder	-
	Diversity and Inclusion (DEI) Employment Program	-	Hired 1 visually impaired masseur to provide massage services for Kaohsiung Factory employees

## 2. Industry-Academic Collaboration

Chemical professionals are the driving force for TSRC's innovation. TSRC is committed to promoting chemical education and deepening the chemical knowledge of high school and junior high school students. This will enrich students' future career choices and help TSRC recruit outstanding talent from local communities. Further, this will facilitate the prosperity of communities, and create a win-win situation for enterprises, schools, and local communities.

### 1. Science Education

Since 2012, TSRC has allocated an annual budget of \$400,000 to sponsor the "Chemistry on The Go" program organized by Tamkang University. By 2024, TSRC have participated in more than 20 activities in Kaohsiung. It utilizes a retrofitted 3.5-ton truck to create a mobile chemistry venue, touring around schools to promote chemistry education. The "Chemistry on The Go" activity designs several scientific experiments to help students understand the intriguing chemical reactions. The lecturers also explain the diverse applications of rubber products in daily life, helping students understand why TSRC's rubber products are important and better understand TSRC's business strategies. Through volunteerism, TSRC employees engage in in-depth interactions with students at schools near TSRC's plants, bringing out their passion for chemistry and creating greater momentum for innovation and research and development.

### 2. Industry-Academic Collaboration

TSRC has engaged in science and chemistry-related exchange activities at colleges and universities. Through exchanges on the current state of the industry, TSRC expects to attract more outstanding students and talents to join the chemical industry and contribute to the long-term cultivation of sustainable chemical talents.

**2024 ChemCareer Employment Expo at the National Taiwan University:** Introduced TSRC as a company and our ESG sustainable development at the exhibition. TSRC's R&D unit supervisor

responded to inquiries from teachers and student on the chemical industry. After the event, we received a total of 684 responses to our questionnaire. This showed how we have helped students in chemicals-related fields obtain a deeper understanding of the development trends and career outlook for the chemicals industry.

**Career Specialist:** In 2024, TSRC collaborated with the Kaohsiung City Youth Bureau to invite young scholars to the TSRC Kaohsiung Factory for a tour, putting on a demonstration of TSRC's advanced chemical technologies for synthetic rubber and thermoplastic elastomers, and displaying the research and development process for these products. We also explained the diverse applications of rubber products in final end consumer goods, showing how these products play key roles in our everyday lives, and introduced TSRC's sustainable development and innovation and transition measures, overturning common impressions of the traditional chemicals industry.

**KPMG Leadership Forum:** TSRC participated in the 2024 KPMG Joint Leadership Forum held by KPMG and the Taiwan Investor Relations Association (TIRI) in Kaohsiung. TSRC's CEO was a speaker at the forum, and discussed corporate response strategies to new trends and regulations for international net zero emissions initiatives and governance. The forum was attended by representatives from the FSC Securities and Futures Bureau, Taiwan Stock Exchange Corporation, chief sustainability officers from the electronics industry, and many accountants, who engaged in discussion and exchanges on industry sustainability with the directors of various listed companies. The forum attracted 141 total participants.

### 3. Support for Domestic Arts and Culture Development

In addition to proactively caring for and supporting local organizations and institutions, TSRC also values its participation in the development of national cultural and creative initiatives. Through the integration of major company events with cultural and creative elements, TSRC brings art and culture into employees' lives and transforms modern aesthetic elements into creative works. By utilizing limited resources, the company ensures that each event embodies aesthetic innovation and fosters a society of mutual benefit and shared prosperity.

In 2024, TSRC actively supported domestic cultural development by investing approximately NT\$4.65 million in cultural and creative projects and activities, encouraging employees to participate in arts and cultural events. The various supported arts and cultural initiatives are as follows:

#### Supporting Arts and Cultural Groups

In 2024, TSRC invited sand artist "Mario" from Sky Creator Sand Art to perform at its Lunar New Year celebration. Through the medium of sand painting, the performance artistically depicted TSRC's journey since its founding—from its early days, through its growth, to its global expansion

milestones. The performance guided attendees through 50 years of TSRC's memories, celebrating its glorious past while looking forward to a promising future.

The sand painting performance combined visual art with narrative aesthetics, showcasing high artistic and cultural value. It reflected the company's commitment to supporting and promoting local artistic creation, while enhancing employee engagement in cultural activities. The cost of this performance was approximately NT\$450,000.



### Supporting Cultural and Creative Brands

To support domestic art, design, and cultural creative industries, TSRC collaborated with the cultural brand TZULAÏ in 2024 to promote the concept of sustainable design. TZULAÏ has long been committed to integrating Taiwanese local culture with design aesthetics, working with local farmers and manufacturers to repurpose bamboo processing by-products through an innovative technique called "Bamboo-cycle." This process transforms bamboo scraps into 100% natural "Low-Carbon Action Cups."

These cups not only embody environmental consciousness but also feature heat-resistant sleeves with traditional Taiwanese woven patterns and wave-shaped inner layers for enhanced protection—blending aesthetic design with practical functionality. TSRC distributed these cups to external stakeholders during corporate events to advocate for a plastic-reduction lifestyle and cultural sustainability.

In 2024, TSRC produced 35,000 Low-Carbon Action Cups, with a total investment of approximately NT\$ 4,200,000.

