

Cyber Security Implementation Status

The purpose of the company's Cyber Security Policy is to prevent all planned, accidental, internal, or external threats to protect the company's critical information assets and data.

The following is the execution status of cyber security projects for the year 2025:

1. To enhance our cyber security management framework, the IT Dept. has established a dedicated cyber security section and appointed cyber security manager and cyber security personnel to address cybersecurity issues. Additionally, report the annual company cybersecurity governance overview to the board of directors in November 2025.
 - In the fourth quarter of 2025, the company conducted social engineering drills and cyber security awareness training to strengthen employees' awareness of cyber security.
 - In 2025, IT Dept. sends quarterly emails containing information security awareness and recent cybersecurity incidents to enhance employee awareness of cybersecurity protection.
 - The company will conduct the ISO 27001 surveillance review in 2025. By consistently implementing ISO 27001 standards and controls, the company effectively mitigates information security risks, strengthens customer trust, ensures regulatory compliance, enhances competitive advantage, and builds a strong and reputable corporate image.
 - In the third quarter of 2025, the company conducted a penetration test to strengthen the security of its external systems and reduce information security risks.
2. To enhance TSRC's cyber security capacity, the company joined Taiwan Computer Emergency Response Team / Coordination Center (TWCERT/CC) in 2022 to get consultation of cyber security incidents and effective cyber security information.
3. Cyber Security Section, IT Dept. has a cyber security manager and cyber security members. Every quarter, cyber security team hold meetings to review outsourced monitoring service reports with the SOC vendor and hold regular monthly

meetings to discuss internal information projects and information security
internal controls.