

Social Engagement & Contributions

TSRC adheres to the spirit of "investing resources and contributions to meet social needs and create shared value", process long-term operation and promote social engagement. TSRC implement two major promotion strategies: "Community Involvement " and "Industry-Academic Collaboration " to maintains close communication with the community, responds promptly to the relevant needs of the community, and fosters a mutually beneficial and collaborative relationship between the factory and the community. TSRC also emphasis on industry academic collaboration and talent cultivation and Long-term promotion of chemistry education and exerting a positive influence on society.

1. Social Engagement

TSRC attaches importance to the risks and opportunities brought by the industry and operations to local communities. TSRC collaborates with other companies in the industrial park through the Industrial Park Manufacturers Association, Development Zones and Service Center to jointly understand the potential impacts and opportunities brought to the daily life of community residents. We carry out sustainability risk questionnaire and in-depth interviews with village chiefs in order to understand important issues that communities are concerned about. With regard to developments and prosperity in the community, TSRC aims to promote the community activities with local government and create social impacts. Through charity activities, volunteer programs and educations, TSRC takes practical actions to support community development and create mutual value actively.

TSRC values its relationship with local residents. Through various channels, TSRC will continue to learn about residents' suggestions and opinions about its operating bases and cooperate with local authorities to promote policies.

Kaohsiung Factory

Participated in 2 Factory Association activities in 2025, including the Fishermen's Association English Workshop at Ke Liao Elementary School and the Fishermen's Association Seafood Festival Activities. This allowed the Kaohsiung Factory more opportunities to communicate and interact with local residents, improve relations with relevant authorities and the neighborhood, and allay residents' concerns about the chemical factory.



2025 TSRC Charity Activities

Category	Item	Charity Contribution	Number of Beneficiaries or Participants
 Social Welfare	Meal sponsorship and charity donations for underprivileged students in the Kaohsiung Dashe district	NT\$440,000	Underprivileged students from three elementary schools
	Children Are Us Foundation	NT\$60,000	-
	Purchase of Mid-Autumn Mooncake Gift Boxes from the Delicious-Flavor Restaurant of the Shelter Workshop	NT\$416,419	Supported operations of sheltered workshops, benefiting a total of 674 employees
	Baking sponsorship for Eden Social Welfare Foundation	NT\$101,550	-
	Smallholder Farmers Procurement Project	NT\$1,468,000	Purchased Xinshe shitake mushrooms, Tianliao Farmers' Association pork, and pomelo gift boxes for approximately 680 people
	Contract Farming	NT\$150,000	Collaborated with local farmers through contract farming to help stabilize income, and invited 440 employees and their families to participate
	Collection and Donation of Stationery	-	30 students benefited
	Donations from Nantong Charity Foundation	RMB150,000 (approximately NT\$650,510)	-
 Event Support	Sponsorship for chemicals-related entertainment events	NT\$400,000	A total of 224 students participated
	Sponsored 2025 annual meeting for the Taiwan Responsible Care Association	NT\$30,000	-
	Sponsored the Taiwan Safety Council Forum	NT\$50,000	-
	Charity event sponsorship for Chinese Love & Joy Charity Association	NT\$5,000	-

Note: The average exchange rate in 2025 was 4.33673:1 for TWD against RMB.

2. Industry-Academic Collaboration

Chemical professionals are the driving force for TSRC's innovation. TSRC is committed to promoting chemical education and deepening the chemical knowledge of high school and junior high school students. This will enrich students' future career choices and help TSRC recruit outstanding talent from local communities. Further, this will facilitate the prosperity of communities, and create a win-win situation for enterprises, schools, and local communities.

1. Science Education

Since 2012, TSRC has allocated an annual budget of \$400,000 to sponsor the "Chemistry on The Go" program organized by Tamkang University. By 2025, TSRC have participated in more than 20 activities in Kaohsiung. It utilizes a retrofitted 3.5-ton truck to create a mobile chemistry venue, touring around schools to promote chemistry education. The "Chemistry on The Go" activity designs several scientific experiments to help students understand the intriguing chemical reactions. The lecturers also explain the diverse applications of rubber products in daily life, helping students understand why TSRC's rubber products are important and better understand TSRC's business strategies. Through volunteerism, TSRC employees engage in in-depth interactions with students at schools near TSRC's plants, bringing out their passion for chemistry and creating greater momentum for innovation and research and development.

2. Industry-Academic Collaboration

TSRC has engaged in science and chemistry-related exchange activities at colleges and universities. Through exchanges on the current state of the industry, TSRC expects to attract more outstanding students and talents to join the chemical industry and contribute to the long-term cultivation of sustainable chemical talents.

2025 ChemCareer Employment Expo at the National Taiwan University: Introduced TSRC as a company and our ESG sustainable development at the exhibition. TSRC's R&D unit supervisor

responded to inquiries from teachers and student on the chemical industry. After the event, we received a total of 449 responses to our questionnaire. This showed how we have helped students in chemicals-related fields obtain a deeper understanding of the development trends and career outlook for the chemicals industry.

Industry-academia internship program at National Kaohsiung University of Science and Technology: In recent years, TSRC has collaborated in the field of technology applications of medical tubes with the Department of Mold and Die Engineering of National Kaohsiung University of Science and Technology. By combining academic research capabilities and industry practical experience, we have gradually established a stable collaboration foundation. Based on the results of the previous collaboration period, an industry-academia internship briefing was held in December 2025, attracting a total of 35 students. After interviews and selection, two students became seed members of industry-academia internships. The industry-academia internship program was officially launched in 2026 to help students connect with industry practices in advance and promote research and development related to medical applications.

Petrochemical Industry Voluntary Reduction Experience Exchange: TSRC Kaohsiung Factory continues to promote a number of greenhouse gas reduction measures to reduce carbon emissions from processes with practical actions. Through systematic inventory and implementation of reduction plans, we passed the application for the self-reduction plan in 2025, demonstrating the Company's active actions in energy conservation and carbon reduction, as well as response to climate change. Based on practical results and implementation experience, we were invited by the Industrial Development Administration, Ministry of Economic Affairs in August 2025, to share the application and implementation experience of the self-reduction plan. We also held exchanges with petrochemical-related industries to promote the application of self-reduction practices among the industry, government, and academia, and assist in improving the overall carbon reduction capabilities of the industry. A total of 78 people attended the event.